

AVERAGE TEACHER SALARIES (A.R.S. §15-903.E)

1. Average salary of all teachers employed in FY 2023 (budget year)	\$	<u>52,262</u>
2. Average salary of all teachers employed in FY 2022 (prior year)	\$	<u>49,015</u>
3. Increase in average teacher salary from the prior year	\$	<u>3,247</u>
4. Percentage increase		7%

Comments on average salary calculation (Optional): **FY23 - All returning teachers received between 2.7% - 9.76% salary increase depending on degree and experience level.** The historical percentage increases on the budget worksheet's do not take into account teacher turnover and retirements, resulting in new hires with less experienced, often first year teachers, with entry level salary costs. **Osborn teachers avg salary has increased by 26% since FY2019.**

Prior year 2022 average has been adjusted to reflect final FY22 salary costs & final teacher FTEs.